



WilliamsMcCarthy_{LLP}

[The Firm](#)

[Practice Areas](#)

[Attorneys](#)

[News & Events](#)

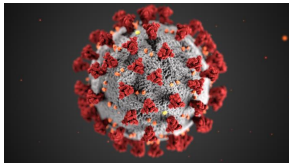
[Publications](#)

Comments from Counsel

- March 2020 -

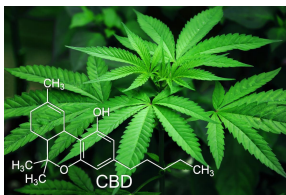
New Publications

An Update from WilMac Regarding COVID-19



At WilliamsMcCarthy LLP, we take the safety and well-being of our clients, staff, and attorneys very seriously, and we recognize that the Coronavirus outbreak has made this a challenging time for all. Governor Pritzker's Executive Order No. 8, requires all Illinois residents to stay at home through April 7 with the exception for certain 'Essential Businesses and Operations' to continue in order to provide basic human services and societal functions. As legal services fall within the definition of 'Essential Businesses and Operations,' WilliamsMcCarthy LLP will remain open to ensure your case, situation or transaction is managed appropriately. We're here and available to help to ensure your needs are being met. [Learn more.](#)

What Illinois Employers Should Know About Cannabis in the Workplace



As of January 1, 2020, the Illinois' Cannabis Regulation and Tax Act ("the Act") legalized recreational cannabis for those age 21 or older. As employers were scrambling to prepare for the Act, there was a last-minute Amendment to the Act signed by Governor Pritzker on December 4, 2019. [Read more](#) to learn about the Act, as amended, and what it means to Illinois employers.

Planned Giving - Advice for Fundraisers



For many donors, charitable giving is a way of life. A variety of charitable groups, including social service organizations, colleges and universities, and faith-based bodies rely on the support of donors to further their missions. Competition for charitable dollars is increasing as federal legislation continues to make small dollar donations less advantageous. Charitable fundraisers and the organizations they serve need to be prepared to communicate an organization's needs and translate donors' intent to maximize fundraising opportunities. [Here's](#) advice for professional fundraisers.



Asking a prospective employee his or her salary history is a long-standing job interview question, and often the starting point for negotiating an applicant's starting salary. Illinois employers may not realize that as of September 29, 2019, it's illegal to ask a job applicant this question as a condition of being interviewed, considered or hired. This is just one change resulting from amendments to the Illinois Equal Pay Act of 2003 ("IEPA"). [Read more.](#)

WilliamsMcCarthy LLP News



Daniel Huntley

Daniel Huntley Named WilMac's Newest Partner

WilliamsMcCarthy LLP is pleased to announce that [Daniel Huntley](#) was recently named [partner](#). Huntley is in the transactional group, concentrating his practice in corporate law, real estate law, estate and trust law and agribusiness law. Daniel has been with WilliamsMcCarthy LLP since his graduation from the Maurer School of Law at Indiana University - Bloomington in 2012. Originally from Rochelle, his clients range from multi-national corporations to local family-owned businesses to individuals.

Two WilMac Attorneys Selected by Peers to the 2020 Illinois Super Lawyers List



Scott C. Sullivan

[Scott C. Sullivan](#) and [Marc C. Gravino](#) were selected by their peers to the 2020 Illinois [Super Lawyers](#) list. Each year, no more than 5% of the lawyers in the state are selected by the research team at Super Lawyers to receive this honor.



Marc C. Gravino

People of WilliamsMcCarthy LLP



Carol N. Bailey

In the Spotlight - Carol N. Bailey

In honor of National Women's History Month, we're spotlighting [Carol N. Bailey](#), partner at Wilmac. Did you know Carol was the first woman Assistant State's Attorney in the 17th Circuit? Learn more about her experiences, the women who serve as her inspiration, and her advice to other women entering the law profession today in this issue of "[In the Spotlight.](#)"

Troy E. Haggstad Joins Hope for Haitians Board of Directors

[Troy E. Haggstad](#) recently joined the [board of directors](#) for [Hope](#)



Troy E. Haggstad

[for Haitians](#), a nonprofit organization founded in Rockford in 2001 to extend aid to people in Haiti. Since its inception in 2001, Hope for Haitians has built 735 homes, housed 4,200 individuals, provided 270,000 people with fresh water, and donated 5,000 animals to families for food and income. The organization is supported entirely by donations from individuals, corporations, foundations and churches.



Daniel A. Huntley

Daniel Huntley Receives 2019 Habitat for Humanity Impact Award

[Daniel A. Huntley](#) received the [2019 Habitat for Humanity Impact Award](#) from the [Rockford Area Habitat for Humanity](#). The Habitat for Humanity Impact Award is an annual award that recognizes an individual who has made a significant impact on the affiliate and its families. Huntley was the Rockford area's 2019 recipient, the third individual to earn such recognition from the organization.

WilliamsMcCarthy LLP in the Community



WilliamsMcCarthy LLP was proud to be the VIP Wine Sponsor for [Rockford Symphony Orchestra's](#) murder mystery dinner fundraiser, a 1920's mafia wedding "who dunnit," on Saturday, February 29. Proceeds benefitted student performances of the RSO.



Members of the WilMac team and guests enjoyed supporting the [YMCA of Rock River Valley](#) at its Annual Dinner on March 5. Guest speaker, America's Got Talent 'Golden Buzzer' winner Mandy Harvey, shared a wonderful message regarding the importance of "for all."

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